

## 2026 Summer Youth Ministry Internships

The Youth Ministry Intern position is designed to provide hands-on ministry experience along with intentional personal and skill development throughout the summer. Interns will actively lead, serve, and support students within Roots Student Ministry, gaining practical experience in relational ministry, program planning, and team-based leadership. This experience can be a catalyst to help interns discover and discern God's call on their lives.

### START DATES:

#### **Virtual work: May 4, 2026**

10 hours of virtual work will be completed in May:

- 8 hours of assigned videos/reading on your own
- 2 hours of Zoom meetings

#### **In-person work: June 3, 2026**

Time Commitment: 20 hours/week. A typical week will look like:

Mondays: 9:30 am - 4:00 pm (w/ 30 min lunch break)

Wednesdays: 4:00 - 8:30 pm

Friday Afternoon Roots Hangouts: 3 Hours

Sundays: 7:30 am - 12:00 pm (2 services served in Journey Kids, 1 service attended)

Flex time: 2 hours

Note: Interns may have other outside work, but the above hours must be available for internship ministry work

### Additional Commitments:

- Roots Lock-in
- Great America Trip
- Canoe trip/outdoors trip

Compensation: This is a part-time internship with an expectation of working an average of 20 hours per week (200 hours for the summer). The hourly rate of pay is still being determined and will be communicated during the interview process.

### Development:

Interns will fill out an intern learning plan (ILP) which will provide the framework for their experience this summer. It is designed to help guide growth while giving structure and direction to their time in the program.

The internship will be shaped around seven key growth areas that are essential for ministry leadership: spiritual formation, church life and involvement, biblical competency, leadership skills, ministry skills, personal development, and workplace readiness. Each area includes an objective that you will work toward over the course of the summer.

Interns will meet weekly with their supervisor for mentoring, encouragement and accountability. These meetings will be used to check progress, reflect on growth, and make adjustments as needed.

The ILP sets the structure for the internship by giving clear goals, regular check-ins, and intentional focus, to help ensure that the interns' summer is purposeful, balanced, and growth-oriented.

Please visit [www.journeydepere.com/employment](http://www.journeydepere.com/employment) to apply.

**Application Deadline: March 1, 2026**