

JOURNEY COMMUNITY CHURCH

Student Ministry Director

Position Description

Position Summary: to oversee our Student Ministry, casting vision, and empowering adult and student leaders to influence others for Christ. Our vision for students is to *establish a faith in Christ now that grows for a lifetime and impacts future generations.*

Reports to: Lead Pastor

Works with: Pastors, Staff, Ministry Directors

Supervises: Drive Middle School Director, High School Director, Administrative, and Events

Possible SHAPE

Spiritual Gifts: Leadership, Evangelism, Teaching, Faith

Heart: see youth won to Christ and discipled

Abilities: delegate, recruit, train, equip student and adult teams

Personality: extrovert, thinks outside the box, missionary mindset

Experiences: mentored in youth ministry, leading leaders effectively

Membership required: Yes (or actively pursuing membership)

Hours/week: 12.

Compensation: \$16/hour

Key Responsibilities:

Program Oversight

- Casting vision to students, adults, parents, and the church about how we are accomplishing our vision... *to prepare youth for a lifelong journey with Christ.*
- Oversee all programming including weekly meetings, camps, retreats, Bible studies, discipleship groups, etc.
- Budgeting and other administrative work.

- Care for families of the teenagers, with an emphasis on partnering with parents.
- Connect with kids through relationships and outside activities such as sports, music, and after school activities.

Empower Adult Ministry Team:

- Oversee and develop the MS Director, HS Director, Administrative, and Events Teams.
- Develop a strategic plan with this team
- Help this team to understand their gifts and deploy them within the ministry.
- Offer coaching, support, and encouragement to this team consistently.

Empower Student Leadership Team

- Identify student leaders and provide a pathway to develop them.
- Utilize a training resource for developing them.
- Help them to discover their gifts and empower them to lead their peers in regular group meetings, events, and activities.
- Provide encouragement, feedback, and coaching to the student leaders.

Bottom Line: Connect with youth and adults in such a way that inspires them toward Christ.